



Program Effectiveness and Testimonials



The Need For Father Love

Improving awareness for the powerful resource every child needs

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The “*Father Love*” program is a cutting-edge 13-week, discussion-based workshop that leverages current research with the book “*Father Love*,ⁱ” authored by the Rev. Eli Williams. This book and an accompanying study guide provide a personal study program that trains, encourages and enables fathers and future fathers to become **Protectors, Order-keepers, Providers and Stabilizers (POPS)** for their families.

Each session includes engaging questions and action steps that facilitate the learning of behaviors that will help participants fully implement the Father’s unconditional love into their lives and family relationships. The program leverages over 25 years of addressing the needs of childrenⁱⁱ and families, and more than 12 years of targeted fatherhood workⁱⁱⁱ. The curriculum is built on biblical principles and true stories, showing the powerful benefits of a father’s love.

Validated Curriculum

The “*Father Love*” curriculum is based on documented research concerning a fast-growing systemic problem in America: The need for a father in a child’s life. Past research proves that the presence of a responsible father promotes improved academic performance and reduced disciplinary problems among children.^{iv} The study then adds biblical truths and accompanying Scripture to reveal the importance of turning the hearts of fathers toward their children and the children’s hearts toward the Heavenly Father.

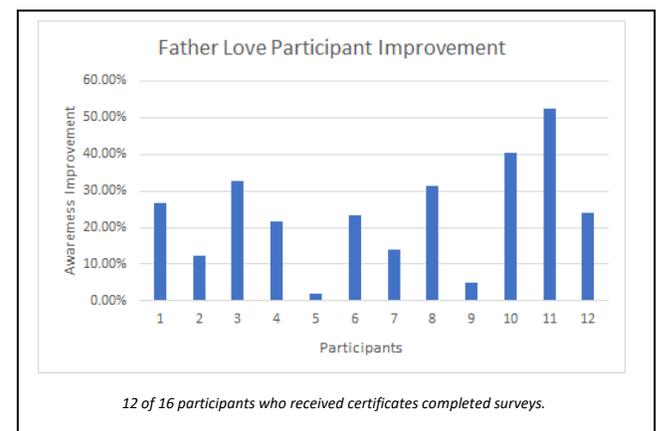
The life-changing 13-week series covers the following topics:

- Session 1: What is missing?
- Session 2: Father Love defined
- Session 3: Love is patient and kind
- Session 4: Love does not envy
- Session 5: Love does not boast and is not proud
- Session 6: Love is not rude or self-seeking
- Session 7: Love is not easily angered
- Session 8: Love thinks no evil
- Session 9: Love finds joy in the truth
- Session 10: Father love is nurturing
- Session 11: Love bears all things
- Session 12: Love endures all things
- Session 13: The Creator’s Father Love

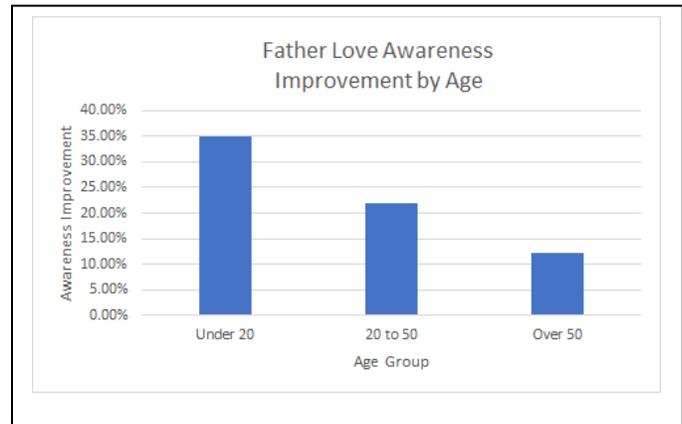
Program Effectiveness

“*Father Love*” has been implemented since 2018. One of the most diverse groups of participants was conducted in January 2019 with 45 registered participants, varying between the ages of 12 and 64. The average attendance during the 13-session series was 26 participants. 16 certificates were awarded for successfully completing the workshop. Completion required a minimum of 85% attendance.

The “Father Love” program improves participants’ awareness of how to become a more effective POPS by over 22%



A pre-test and post-test were administered to each participant to determine the levels of awareness of the subject matter and improvement at the end of the 13-week session. The survey consisted of 13 questions and was based on a five-point scale^v. Overall, there was an average improvement of 22.4% for the program. The largest improvement in understanding the important skill of being a successful father came from the under-20-year-old group, which improved by 35%. The 20- to 50-year-old group improved on average 21.8% and the over-50 age group improved on average 12.3%.



The area with the largest overall average improvement was the understanding of the common factors when there is abuse, neglect or traumatized children.

Program Testimonials

The following testimonials were received from participants in the past Father Love program:

“What I really liked about the program was the interaction with other fathers who had much more experience with parenting. Through learning about their experiences, I hope I can now better react to these trials of parenting.”

“I would definitely recommend this program since it opened my eyes to the many different aspects of fatherhood that I would not have considered before taking the class. The nurturing side of fatherhood was especially interesting since I always considered this to be more of mom’s role but, learned how this is also an important aspect of being a father.”

“As fathers, if we are not providing the Christ-like example to our children then no matter how successful we are to the world around us we are not going to be successful father figures to our children. Without a proper example, our children will resent us and probably fail as a parent themselves. Nobody wins in that scenario.”

“Practical application is the piece that is often missing. By hearing others’ struggles and victories and being vulnerable to share our experiences, we realize that we don’t have it all figured out. We can encourage each other to go to the biblical truths that helps us continue to grow and understand what father love really is.”

“I think when you attend a program like “Father Love” and are raised in a Christian home you tend to think you know these things; I know these Bible verses, I know this already. But if you are willing to take an honest assessment of yourself and determine how well am I practically implementing these skills in my life, then I think this program can be a huge value in reminding you of what you know to be true and provide guidance into how to carry it out.”

Father Love Pre- and Post-Test Awareness Surveys																
Scores by Age		Question	1	2	3	4	5	6	7	8	9	10	11	12	13	
Under 20	Pre-Test	2.25	3.75	2.25	4.25	4	3.25	4.25	3.5	3	4	3	2.75	4	3.4	35.03%
	Post-Test	4.75	4.5	4.5	5	4.75	4.25	5	4	4.25	4.75	5	4	5	4.6	
	Change	2.5	0.75	2.25	0.75	0.75	1	0.75	0.5	1.25	0.75	2	1.25	1		
20 to 50	Pre-Test	3.5	3.25	4	4.5	3.75	4	4.25	4	4	4.25	4.25	4.25	4.75	4.1	21.80%
	Post-Test	4.75	5	5	5	5	4.75	5	4.75	5	5	5	5	5	4.9	
	Change	1.25	1.75	1	0.5	1.25	0.75	0.75	0.75	1	0.75	0.75	0.75	0.25		
Over 50	Pre-Test	3.25	4.25	4.25	4.5	4.25	3.75	4	4.25	4.25	4	4.25	3.75	4	4.1	12.32%
	Post-Test	4	4.75	4.5	4.75	4.75	4.5	4.75	4.5	4.75	4.5	4.5	4.5	4.5	4.6	
	Change	0.75	0.5	0.25	0.25	0.5	0.75	0.75	0.25	0.5	0.5	0.25	0.75	0.5		
Pre-Test Average		3.00	3.75	3.50	4.42	4.00	3.67	4.17	3.92	3.75	4.08	3.83	3.58	4.25	3.84	22.37%
Post-Test Average		4.50	4.75	4.67	4.92	4.83	4.50	4.92	4.42	4.67	4.75	4.83	4.50	4.83	4.70	
Average Improvements		1.50	1.00	1.17	0.50	0.83	0.83	0.75	0.50	0.92	0.67	1.00	0.92	0.58	0.86	

Endnotes

ⁱ Williams, Eli, "Father Love: The Powerful Resource Every Child Needs," Xulon Press, 2016

ⁱⁱ Urban Light Ministries is a 501(c)3 Christian non-profit organization that developed and implemented the Bible-based after-school program called "The Sonshine Clubs," which has taught biblical truth to over 18,000 elementary children since 1993.

ⁱⁱⁱ Urban Light Ministries in Springfield, Ohio, has been a leading proponent for the need for fatherhood education and services at the local and state level since 2006, serving over 3,500 fathers.

^{iv} "Father's Involvement with Their Children": United States 2006-2010, NRFC Library, National Responsible Fatherhood Clearinghouse.

^v "Father Love Pre-Post Awareness Survey:" Question 1: I know what one common factor is when there are abused,

neglected and traumatized children; Question 2: I know where to get help for my parenting; Question 3: I can explain what agape love is; Question 4: I understand why patience and kindness are essential to good parenting; Question 5: I understand the Holy Spirit's role in developing Father Love in me; Question 6: I have made a solemn commitment to personal humility; Question 7: I know why selflessness is important for a dad; Question 8: I know what to do if I tend to be angry with family members; Question 9: I know why it is important to regulate my children's consumption of entertainment and media; Question 10: I understand how to find joy in life; Question 11: I can explain why children need male nurturance; Question 12: I know what "love bears all things" means; Question 13: I have committed to love the way The Father loves.

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